

Your frank and objective answers to the questions below will give your district president some important insight about pastoral abilities your congregation needs. Please do not put your name on the questionnaire. Thank you very much for your help.

Please **circle** the number on the scale which best indicates **how important** you think it is that your pastor perform that activity. Read all of the items first. Then work through each item and circle the appropriate number on the scale.

- 5 - Most Important
- 4 - Very Important
- 3 - Average Importance
- 2 - Somewhat Important
- 1 - Not Important

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|-----|---|---|---|---|---|---|
| 1. | Maps out objectives and plans the overall church strategy and program. | 5 | 4 | 3 | 2 | 1 |
| 2. | Teaches and works directly with children. | 5 | 4 | 3 | 2 | 1 |
| 3. | Leads public worship. | 5 | 4 | 3 | 2 | 1 |
| 4. | Ministers to the sick, dying, and bereaved. | 5 | 4 | 3 | 2 | 1 |
| 5. | Counsels with people facing the major decisions of life -marriage, vocation, etc. | 5 | 4 | 3 | 2 | 1 |
| 6. | Fosters fellowship at church gatherings. | 5 | 4 | 3 | 2 | 1 |
| 7. | Teaches and works directly with young people. | 5 | 4 | 3 | 2 | 1 |
| 8. | Talks with individuals about their spiritual development. | 5 | 4 | 3 | 2 | 1 |
| 9. | Visits new residents and recruits new members. | 5 | 4 | 3 | 2 | 1 |
| 10. | Supplies ideas for new activities and projects. | 5 | 4 | 3 | 2 | 1 |
| 11. | Works with congregational boards and committees. | 5 | 4 | 3 | 2 | 1 |
| 12. | Recruits, trains, and assists lay leaders and teachers. | 5 | 4 | 3 | 2 | 1 |
| 13. | Manages the church office - records, correspondence, information center. | 5 | 4 | 3 | 2 | 1 |
| 14. | Preaches sermons. | 5 | 4 | 3 | 2 | 1 |
| 15. | Follows a definite schedule of reading and study. | 5 | 4 | 3 | 2 | 1 |
| 16. | Promotes and creates enthusiasm for church activities. | 5 | 4 | 3 | 2 | 1 |
| 17. | Maintains a disciplined life of prayer and personal devotion. | 5 | 4 | 3 | 2 | 1 |
| 18. | Cooperates with social, legal, medical, and educational workers. | 5 | 4 | 3 | 2 | 1 |
| 19. | Helps manage church finances. | 5 | 4 | 3 | 2 | 1 |
| 20. | Administers baptism and communion; conducts weddings and sacred rites. | 5 | 4 | 3 | 2 | 1 |
| 21. | Participates in denominational activities. | 5 | 4 | 3 | 2 | 1 |
| 22. | Teaches and works directly with adults. | 5 | 4 | 3 | 2 | 1 |
| 23. | Counsels with people about their moral and personal problems. | 5 | 4 | 3 | 2 | 1 |
| 24. | Cultivates his home and personal life. | 5 | 4 | 3 | 2 | 1 |
| 25. | Participates in community projects and organizations. | 5 | 4 | 3 | 2 | 1 |
| 26. | Mixes socially to develop contacts. | 5 | 4 | 3 | 2 | 1 |
| 27. | Maintains harmony, handles trouble-makers, averts or resolves problems. | 5 | 4 | 3 | 2 | 1 |
| 28. | Assists victims of social neglect or injustice. | 5 | 4 | 3 | 2 | 1 |
| 29. | Speaks to community and civic groups. | 5 | 4 | 3 | 2 | 1 |
| 30. | Visits regularly in the homes of the congregation. | 5 | 4 | 3 | 2 | 1 |

Congregational Expectations and Goals

List several goals toward which your congregation should be working in future years.

List at least three areas in which you feel the congregation is strong (things the congregation does well).

Are there any new things the congregation should be doing which it is not doing now?

What things the congregation is now doing do you feel could or should be done better?
Or, in what areas do you feel the congregation needs most growth?

What are two things that you feel your congregation needs more than anything else right now to be most effective?

How would you summarize the purpose for which your congregation exists?

Pastor name suggestion:

Please return your survey to the box in the entryway at church,
or mail to Faith Lutheran Church, P.O. Box 1164, Columbus, IN 47202